### Faculty and Staff Development Schedule 2020 - 2021

<table>
<thead>
<tr>
<th>Date</th>
<th>Location</th>
<th>Event</th>
<th>Presenters</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monday, July 17th</td>
<td>Virginia Campus, ZOOM Presentation</td>
<td><strong>Caring for our Community: Conversations with Public Leaders</strong>&lt;br&gt;Presenters: Carole Pratt, DDS – Senior Advisor &amp; Confidential Assistant at Virginia Department of Health&lt;br&gt;Noelle Bissell, M.D. – Director New River Health District&lt;br&gt;Alan Fabian – CEO of LewisGale Hospital Montgomery&lt;br&gt;Bill Flattery – CEO of Carilion New River Valley Medical Center&lt;br&gt;Anthony Wilson – Chief of Police Blacksburg&lt;br&gt;John Dooley, Ph.D. – CEO Virginia Tech Foundation&lt;br&gt;Sharon Scott Ph.D. – Executive Director Blacksburg Chamber of Commerce&lt;br&gt;Mary Louise Legg – Unit Coordinator for the Near Southwest Medical Reserve Corps of Virginia</td>
<td>As the Virginia Campus plans to transition back to being on campus, the New River Valley’s foremost community health leaders will lead us in a discussion about our community’s preparation and response to COVID-19. This is also an exciting opportunity for students to gain a further perspective and understanding of the complexities of public health leadership.</td>
</tr>
<tr>
<td>Tuesday, August 11th</td>
<td>Virginia Campus, ZOOM Presentation</td>
<td><strong>2018-2019 Application Cycle Welcome and Review for Faculty and Staff Interviewers</strong>&lt;br&gt;Presenter: Director of Admissions Lisa Leichner, Admissions Coordinator on the Virginia Campus</td>
<td>With the Class of 2023 finally here and settling in, it’s time to begin to recruit and interview the Class of 2024. During this session, we will review data from the Class of 2022 Application Cycle, give an overview of interview procedures, cover questions about the AMP application system and discuss</td>
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## Faculty and Staff Development Schedule 2020 - 2021

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| **Wednesday, August 12th** | Virginia Campus, ZOOM Presentation | **VCOM Conversations in Diversity Series - "Implicit Bias"**  
**Presenter:** Dr. Barbara Ross-Lee  
Dr. Barbara Ross-Lee is a nationally-recognized expert on health policy issues and serves as an advisor for state and federal governments on primary care, medical education, and health care issues affecting minorities, women, and rural populations. She serves as Director of American Osteopathic Association (AOA) Health Policy Fellowship (HPF) Program; the Training in Policy Studies (TIPS) for postgraduate osteopathic trainees; and the Institute for National Health Policy and Research. She is also a member of the executive committee of the National Osteopathic Medical Association. Dr. Ross-Lee is the first African-American woman to serve as dean of a U.S. medical school—Ohio University Heritage College of Osteopathic Medicine from 1993 to 2001—and is the first osteopathic physician to participate in the Robert Wood Johnson Health Policy Fellowship. |
| **August 31, Monday**  | Virginia Campus, ZOOM Presentation | **Race and Medicine in America**  
**Presenter:** Dr. Damon Tweedy  
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<tr>
<th>Date</th>
<th>Location</th>
<th>Event Description</th>
<th>Presenter/Details</th>
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| October 6, 2020 | Louisiana Campus, Zoom Presentation | An Examination of Tenure and Promotion, and the role of the Annual Review in Higher Education  
Presenter: Dr. Randy Aldret, EdD, LAT, ATC, CSCS | Dr. Randy Aldret, Assistant Dean for Research, Director of Faculty Development, and Assistant Professor of Family Medicine and Sports Medicine, on the Louisiana Campus leads us in a conversation that will define tenure and promotion. This presentation will also discuss the procedure and protocol of the Annual Review in Higher Education process that is used in our Faculty Annual Reviews. |
| October 8, Thursday | Louisiana Campus, Zoom Presentation | Introduction to CIFSS (Center for Institutional, Faculty, and Student Success)  
Presenters: Dr. David Boyle and Jana Carlson, M.ED, from the CIFSS department on the Louisiana Campus |
The Center for Institutional, Faculty and Student Success (CIFSS or sometimes referred to as The Center) was created in August 2014 as a resource for the VCOM community and is a place for the encouragement and support for teaching at all levels, and for the success of student learning. Dr. David Boyle and Jana Carlson, M. Ed., from our Louisiana Campus branch of CIFSS, will discuss the many services currently provided through the Center such as COMLEX support, peer tutoring, academic advising, and faculty and staff development.
<table>
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<tr>
<th>October 13, Tuesday</th>
<th>Virginia Campus, Zoom Presentation</th>
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**HEALTH DISPARITIES: HAVING THE CONVERSATION**

THE CLINICAL AND SOCIAL DISCUSSIONS WE NEED TO HAVE

**HEALTH DISPARITIES VIRTUAL PANELIST SERIES**

Join us for a series of discussions on health disparities that affect minority communities, especially the African American community. The series will focus on seven topics including COVID-19, colon cancer, breast cancer, maternal and fetal health, diabetes, mental health and chronic kidney disease. The events are virtual Zoom meetings with student moderators and physician panelists discussing the academic and clinical aspects of an identified health disparity. Student moderators will present the top clinical barriers and the physicians will discuss their clinical experiences.

**Panelists for this discussion include:**

- Olutayo Segunwe, DO, MS, FACOS  
  Genesys Surgery  
  VCOM 2012

- Kristen Gaffney, DO  
  Gastroenterology and Hepatology  
  VCOM 2008

- Darion Showell, DO, MT (ASCP)  
  Hematology and Oncology  
  VCOM 2013

**Student Moderators and Guest Speaker:**

- Khadijah Simpson, BS  
  DO candidate 23  
  VCOM SNMA

- Whitney Nohans, MS  
  MD candidate 23  
  Quantrix University SNMA

- Jan Willcox, DO, FACOFF-dist  
  VCOM Virginia Daxo
# Mindfulness and Self-Care in the Time of COVID-19

**Presenter:** Alan Forrest, Ed.D., LPC, LMFT, Professor, Department of Counselor Education, Radford University

October 15, Thursday  
Virginia Campus, Zoom Presentation

The COVID-19 pandemic can feel overpowering due to uncertainty in virtually all areas of your life. It is important to pause for a moment, collect your thoughts, check in with your emotions, and remain calm. It is normal to feel stressed or overwhelmed during these ever-changing times. Emotional responses may include anxiety, fear, anger, and sadness. You also may feel helpless, discouraged, and occasionally out of control. Taking care of yourself is important so you can be equipped to be present for your family and your work.

Mindfulness is about being fully aware of moment-to-moment thoughts, emotions, and bodily sensations in regard to whatever is happening without the lens of judgment. Mindfulness is the practice of simply observing, watching and examining, and becoming aware of our authentic self. It involves a set of techniques and methods for systematically developing this awareness.

This session will provide a brief overview of mindfulness and how you can use it to embrace change and cultivate self-care strategies during these challenging times.

Learning outcomes include: understanding the fundamentals of mindfulness meditation; acquiring necessary mindfulness focused self-care skills and strategies to maintain vitality and resiliency; experiencing mindfulness to gain a first-hand experience of these practices.

About Dr. Forrest:
Dr. Alan Forrest is a Professor in the Department of Counselor Education at Radford University in Radford, Virginia. Alan is a Licensed Professional Counselor and Licensed Marriage & Family Therapist. In addition to his personal mindfulness meditation practice, Alan leads, and co-leads, mindfulness retreats for college and graduate students, medical and nursing students, human service and mental health professionals, educators, young adults and others. He is actively involved in infusing mindfulness into both his counseling practice and the college classroom. Alan is interested in contemplative pedagogy and facilitates weekly mindfulness
Faculty and Staff Development Schedule 2020 - 2021

<table>
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<th>Event Description</th>
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</table>
| October 20,   | Virginia Campus, Zoom presentation | National Board of Osteopathic Medical Examiners (NBOME) Virtual Item Writing Workshop  
Presented by NBOME Staff:  
Andrea Clem, DO, Assistant Director for Test Development  
Marie Fleury, DO, MBA, Interim VP for Assessment Services  
Evelyn Ronkowski, Managing Editor  

During the workshop, a subject matter expert and editor will be available to answer your questions on constructing items, along with identifying and fixing item flaws. The workshop facilitators will present a selection of items from NBOME assessments, including well-performing items and rejected items. The Item Writing 101 course and workshop will aid you in writing clinical multiple choice questions that reflect item-writing best practices, identifying common item flaws and potential ways to address them, and beginning to practice a collegial approach to item writing review and constructive critique.  

Learning objectives for the session include:  
- summarize the basic item-writing principles for multiple choice item examination formats;  
- identify common flaws in item writing and potential ways to address them;  
- write items that reflect item-writing best practices;  
- begin to practice a collegial approach to item writing review and constructive critique. |
## Faculty and Staff Development Schedule 2020 - 2021

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<th>Topic</th>
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| **October 22, Thursday** | **Virginia Campus, Zoom Presentation** | **The History and Purpose of International Missions at VCOM**  
Presenter: Dr. Dean Sutphin, Vice President of Internation Missions and Appalachian Outreach | Dr. Dean Sutphin, VCOM Vice President for International Missions, will be leading a faculty development session on the history and purpose of our International Mission program. This will be Zoom only, as Dr. Sutphin will be joining us from Virginia Campus. |
| **October 29, Thursday** | **Virginia Campus, Zoom Presentation** | **Mindfulness and Self-Care in the Time of COVID-19**  
Presenter: Alan Forrest, Ed.D., LPC, LMFT, Professor, Department of Counselor Education, Radford University | The COVID-19 pandemic can feel overpowering due to uncertainty in virtually all areas of your life. It is important to pause for a moment, collect your thoughts, check in with your emotions, and remain calm. It is normal to feel stressed or overwhelmed during these ever-changing times. Emotional responses may include anxiety, fear, anger, and sadness. You also may feel helpless, discouraged, and occasionally out of control. Taking care of yourself is important so you can be equipped to be present for your family and your work.  
Mindfulness is about being fully aware of moment-to-moment thoughts, emotions, and bodily sensations in regard to whatever is happening without the lens of judgment. Mindfulness is the practice of simply observing, watching and examining, and becoming aware of our authentic self. It involves a set of techniques and methods for systematically developing this awareness.  
This session will provide a brief overview of mindfulness and how you can use it to embrace change and cultivate self-care strategies during these challenging times.  
Learning outcomes include: |
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<table>
<thead>
<tr>
<th>Date</th>
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<tbody>
<tr>
<td>November 9,</td>
<td>Virginia Campus, Zoom Presentation</td>
<td><strong>Serving Our Students as Biomedical Advisors and Faculty/Staff</strong></td>
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<tr>
<td>Wednesday</td>
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<td>Presenters: Dr. Jim Mahaney, Dr. Jim Palmieri, Dr. Tiffany Carpenetti and Jillian Clarke, Student Services, all with the Virginia Campus</td>
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<td>VCOM faculty and staff from all campuses are invited to this session. Ideas for serving our students will be shared, with an emphasis on the special needs created by our current situation. OMS 1 students are feeling particularly isolated and in need of support. This includes academic support and helping them build connections for study and social groups. Many of these students are far from home which adds to this feeling of isolation.</td>
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<td>Please come prepared to share ideas and best practices from your experiences serving our students.</td>
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<tr>
<td>November 10,</td>
<td>Virginia Campus, Zoom Presentation</td>
<td><strong>Race &amp; Medicine in America</strong></td>
</tr>
<tr>
<td>Thursday</td>
<td></td>
<td>Presenter: Dr. Abraham Hardee, Associate Chair for Family Medicine and Rural Primary Care</td>
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RACE & MEDICINE
In America

Join us for a live virtual conversation featuring Abraham B. Hardee III, D0, PhD. Dr. Hardee is the Associate Chair for Primary Care for Rural and Medically Underserved Populations at VCOM-Virginia, a family medicine practitioner at Community Health Center of the New River Valley, a VCOM-Virginia alum, and a former member of the Virginia Tech football team.

NOV 10 Noon - 1:00 PM

FREE EVENT. Registration is required.
REGISTER TODAY! (Link Below)

Sponsored by the Southwestern Virginia Rural AHEC and VCOM-Virginia’s Diversity & Inclusion Committee
### Faculty and Staff Development Schedule 2020 - 2021

<table>
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| November 11, Friday | Louisiana Campus, Zoom Presentation | **Millennium Advisory Services – Overview of VCOM’s Retirement Plan**  
Presenter: Tim Silver with Millennium Advisory Services | Of the many excellent benefits that VCOM provides, our retirement benefit is second to none. Millennium Advisory Services serves as VCOM’s service provider for employee education, advising and financial planning services pertaining to your retirement plans. On **Wednesday, November 11th (12:00 PM CST, 1:00 PM EST)**, Tim Silver, of Millennium Advisory Services, will be provide a presentation to all interested VCOM employees giving an overview of the VCOM Retirement Plan as well as what services Millennium can provide to employees, individually, to help you maximize your retirement benefit. All new employees are encouraged to attend. The presentation is also open to anyone else who wishes to hear more about this excellent benefit.  
Many thanks to the Louisiana Campus for facilitating this meeting. If you cannot attend, we will record the talk and have it available for later consumption. |
| November 11, Friday | Virginia Campus, Zoom Presentation | **COMLEX Advising for Biomedical Advisors**  
Presenter: Robert Campbell, M.S., Director, Student and Institutional Academic Success | The COMLEX Advising session is for Biomedical Advisors for the Class of 2023. Advisors may begin meeting with their advisees once this session has been completed. Rob Campbell will notify the class that this is a normal part of VCOM’s support plans before the meeting so they will be aware. At the session, the form will be discussed and ideas will be shared. Mr. Campbell will be available afterwards if any faculty need assistance or have questions.  
Please note the same session will be held on Tuesday, November 17. You are asked to attend only one session. |
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<thead>
<tr>
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</table>
| November 17, Tuesday | Virginia Campus, Zoom presentation | **COMLEX Advising for Biomedical Advisors**  
Presenter: Robert Campbell, M.S., Director, Student and Institutional Academic Success  
The COMLEX Advising session is for Biomedical Advisors for the Class of 2023. Advisors may begin meeting with their advisees once this session has been completed. Rob Campbell will notify the class that this is a normal part of VCOM’s support plans before the meeting so they will be aware. At the session, the form will be discussed and ideas will be shared. Mr. Campbell will be available afterwards if any faculty need assistance or have questions. |
Faculty and Staff Development Schedule 2020 - 2021

December 2, Wednesday
Virginia Campus, Zoom Presentation

HEALTH DISPARITIES: HAVING THE CONVERSATION
THE CLINICAL AND SOCIAL DISCUSSIONS WE NEED TO HAVE

HEALTH DISPARITIES VIRTUAL PANELIST SERIES

Join us for a series of discussions on health disparities that affect minority communities, especially the African American community. The series will focus on seven topics including COVID-19, colon cancer, breast cancer, maternal and fetal health, diabetes, mental health and chronic kidney disease. The events are virtual Zoom meetings with student moderators and physician panelists discussing the academic and clinical aspects of an identified health disparity. Student moderators will present the top clinical barriers and the physicians will discuss their clinical experiences.

Panelists and Faculty Moderator for this discussion include:

SECOND PANEL PRESENTATION
Santare Thomas Gordon, DO
OBGYN - VCOM 2009

Atrina Martin, DO
Family Medicine - VCOM 2011
Alumni Advisory Board Member

Lecia Benzie, DO
Maternal Fetal Medicine - VCOM 2007

Carrie Campion, DO
VCOM Faculty Moderator
Chair OB/GYN

MATERNAL FETAL HEALTH

DECEMBER 2ND
7:00PM EST

Student Moderators:

Layoya Watkins, BS
DO candidate '23
VCOM SNMA

Emily Jeter, BS
DO candidate '23
Gunnison University SNMA

Series Organizers:

Oluyayo Ogunsan, DO, MS, FACOG
General Surgery - VCOM 2012

Jan Wilcox, DO, FACOFP-dist
VCOM Virginia Campus
| Date                | Location                        | Presentation Title                                                                 
|---------------------|---------------------------------|------------------------------------------------------------------------------------|
| December 2, 2020    | Virginia Campus, Zoom Presentation | “Hey, do you have a minute?”: How to Identify and Support Student Needs             
|                     |                                 | Presenter: Edward P. Magalhaes, Ph.D., LPC, Director of Academic and Counseling Services, Humanistic Specialist and Assistant Professor with the Department of Psychiatry and Neuro-Behavioral Science on the Virginia Campus |
|                     |                                 | This session will explore some ways to best help students who may be struggling. We will look at different student scenarios and identify some tools to help work through situations that you may encounter. We will also discuss the current resources available to students and how to access them. |
| December 16, 2020   | Virginia Campus, Zoom Presentation | COMLEX and Other Suggestions for Clinical Faculty Advisors                            
|                     |                                 | Presenter: Robert Campbell, MS, Director, Student and Institutional Academic Success |
|                     |                                 | Please note this session is open to all faculty and staff on all campuses. Ideas for serving our students will be shared, with an emphasis on the special needs created by our current situation. |
|                     |                                 | Clinical Faculty have requested that this session focus on COMLEX support and helping students make decisions about USMLE. If you have other topics you would like discussed, please email Rob Campbell in advance. |
|                     |                                 | Please come prepared to share ideas and best practices from your experiences serving our students. |
Faculty and Staff Development Schedule 2020 - 2021

January 18, Monday
Virginia Campus, Zoom presentation

BLACK DOCS TALK SHOTS:
MONDAY
Jan 18
6:30-8pm EST

Clearing Up Concerns and Myths Surrounding the COVID-19 Vaccines

EVENT AGENDA

- Update on the State of the Coronavirus Pandemic
- Brief Overview of the Current Management and Therapeutics
- Brief Discussion on COVID Vaccines
- Q&A with Panel

PANELLISTS

Jonathan Williams, MD
Pediatrics, Attending

Elizabeth Johnson, DO
Pediatrics, Attending

Garrett Olajire, MD
Internal Medicine-Pediatrics, Attending

Claud Aja, MD
Neurosurgery, Fellow

Jawell Lee Allen, MD
Gastroenterology and Hepatology, Fellow

Kemah J. Evans, MD
Infectious Disease, Fellow

Latrice Brown, MD
Obstetrics and Gynecology, Resident

Jeniece Onwuzula, MD
Family Medicine, Attending

Laura Unda, MD
Family Medicine, Attending

Jeniece J. Jemelain
Internal Medicine Residents
January 18, 2021, 5-6 p.m. (CST)

Celebrating Dr. Martin Luther King Jr.

**Featured Speaker:**
Malika Fair, MD, MPH

Senior Director of Health Equity Partnerships and Programs at the Association of American Medical Colleges (AAMC).

**Presentation:**
*Racism and Health: The Role of Physicians*

This event is co-sponsored by the Student National Medical Association (SNMA)

[https://vcom-edu.zoom.us/j/91535712738](https://vcom-edu.zoom.us/j/91535712738)

Dr. Fair is the Senior Director for Health Equity Partnerships and Programs at the Association of American Medical Colleges (AAMC). In this role, Dr. Fair directs two federal initiatives, the Urban Universities for HEALTH (Health Equity through Alignment, Leadership, and Transformation of the Health Workforce) project and the Centers for Disease Control and Prevention (CDC) Cooperative Agreement with the AAMC. She also co-leads the AAMC Accelerating Health Equity, Advancing through Discovery (AHEAD) initiative which seeks to identify, evaluate, and disseminate effective and replicable AAMC-member institution practices that improve community health and reduce health inequities. Dr.
Fair also manages the Office of Community Engagement that seeks to develop strategic partnerships with community agencies to improve the health of local residents. Dr. Fair is also an Assistant Clinical Professor and practicing physician in the Department of Emergency Medicine of The George Washington University. She is currently a member of the Board of Directors for the Not-For-Profit Hospital Corporation (United Medical Center) and Advisory Board of the Griffith Leadership Center within the University of Michigan School of Public Health and Department of Health Management and Policy. Dr. Fair completed her residency training and chief residency at Carolinas Medical Center in Charlotte, NC. She received her medical and Master of Public Health degrees from the University of Michigan and Bachelor of Science from Stanford University.
## Faculty and Staff Development Schedule 2020 - 2021

<table>
<thead>
<tr>
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<th>Location</th>
<th>Event Details</th>
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<tbody>
<tr>
<td>January 20,</td>
<td>Virginia Campus, Zoom</td>
<td>What is LGBTQ+ and Safe Space? Join us for a series of discussions on LGBTQ+</td>
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<tr>
<td>Wednesday</td>
<td>presentation</td>
<td>- and safe space in both healthcare and non-healthcare settings. This virtual</td>
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<td>event will be held over Zoom (see link below) on January 20th @ 7 pm EST.</td>
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**Panelists:**

- **Dr. Jane Balbo, DO (She/her)**  
  Family Medicine  
  Ohio University Heritage College of Osteopathic Medicine 2007

- **Sarah Hogg (They/Them)**  
  Campaign Coordinator  
  Gender, sexuality and trauma treatment at transmasculine femme  
  Sex in Anthropology, Jerome, Madison University

- **Dr. Jeff Holoman, DO (He/him)**  
  Emergency Medicine/Family Medicine  
  ROY 6, Jefferson Health NorthEast  
  VCOM 2017

- **Buffy Ruffin (She/her)**  
  Interim Director of Center for Diversity and Inclusion,  
  Radford University  
  Independent Diversity, Equity and Inclusion Consultant

**Organized by:**

- **Tanner Bourne (He/him)**  
  Director of Diversity  
  VCOM/VA Diversity and Inclusion Committee

- **Lisa Leichner (She/her)**  
  Student Representative for Staff,  
  VCOM/VA Diversity and Inclusion Committee

- **Chang Xu (He/him)**  
  Director of Admissions  
  VCOM/VA Diversity and Inclusion Committee

**Zoom link:**  
https://vcom-edu.zoom.us/j/93264248166?pwd=TGhveSJYnVnV3F1cGJ3cG55NEV6ZUc9  
This panel event is hosted by VCOM Virginia’s Office of Diversity and Inclusion.
Faculty and Staff Development Schedule 2020 - 2021

January 21, Thursday
Virginia Campus, Zoom Presentation

HEALTH DISPARITIES: HAVING THE CONVERSATION
THE CLINICAL AND SOCIAL DISCUSSIONS WE NEED TO HAVE

HEALTH DISPARITIES VIRTUAL PANELIST SERIES

Join us for a series of discussions on health disparities that affect minority communities, especially the African American community. The series will focus on seven topics including COVID-19, colon cancer, breast cancer, maternal and fetal health, diabetes, mental health and chronic kidney disease. The events are virtual Zoom meetings with student moderators and physician panelists discussing the academic and clinical aspects of an identified health disparity. Student moderators will present the top clinical barriers and the physicians will discuss their clinical experiences.

Panelists for this discussion include:

Student Moderator: Series Organizers:

Register for this event: https://vcom-edu.zoom.us/meeting/register/tJUxs-8pqjksD-eGxGmD-UUiw-gx474Oxx-Hslbh

This Panel Series is hosted by VCOM Virginia’s Office of Diversity and Inclusion
| January 26, Tuesday | Virginia Campus, Zoom presentation | **The History of Osteopathic Medicine**  
Presenter: Jan M. Willcox, DO, FACOFP-dist. Dean, Virginia Campus |
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<td>Join us as Dean Willcox provides an overview of osteopathic medicine and its development and practice.</td>
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<td>Topics to be discussed include:</td>
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<tr>
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<td>- the founder of osteopathic medicine and the first school of osteopathy;</td>
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<td>- influence of the state of medical practice in the development of osteopathy;</td>
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<td>- the role A.T. Still played in the development of Kansas as a Free State and Still’s contribution to the Civil War;</td>
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<td>- milestones in osteopathy that influenced the development and acceptance of Osteopathic Medicine through the years;</td>
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<td>- care of patients during the flu epidemic of 1918;</td>
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<td>- 1962 merger of the allopathic and osteopathic associations in California;</td>
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<td>- AMA and the federal government moved to accept D.O.s;</td>
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<td>- military acceptance and acceptance to AMA residencies and Board Certification.</td>
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<td>(single accreditation history and progress and addressed in separate GME presentation)</td>
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## Faculty and Staff Development Schedule 2020 - 2021

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<thead>
<tr>
<th>February 1, Monday</th>
<th>Auburn Campus, Zoom Presentation</th>
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<td><strong>The Intersectionality of Medicine/The Cloak of Invisibility</strong></td>
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<td>Presenter: Millicent King Channell, DO, MA, FAAO, FNAOME-Professor of OMM and Assistant Dean for Curriculum at Rowan University School of Osteopathic Medicine</td>
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### About Dr. Millicent K. Channell (King), D.O.

Issues of fairness and justice have long highlighted Dr. King’s pursuit of a purposeful and meaningful life. Long before she became an Osteopathic Physician, Dr. Channell championed human rights and equity within society, health, education and life. Dr. Channell ask us to evaluate ourselves as we traverse our careers in medicine. We are Humans first and Doctors second, as her lectures and presentation The Intersectionality in Medicine/ The Cloak of Invisibility invites us to examine where we are on this continuum.

Dr. Millicent King Channell is a graduate of the Philadelphia College of Osteopathic Medicine (PCOM). She completed residencies in both Family Medicine and Neuromusculoskeletal Medicine/Osteopathic Manipulative Medicine (NMM/OMM). She joined the faculty of Rowan University School of Osteopathic Medicine (formerly UMDNJ-SOM) in the Departments of OMM and Family Medicine. Dr. Channell has presented on OMM topics both nationally and internationally. She has made numerous scholarly contributions to osteopathic medicine; most notably she co-authored the book the 5 - Minute Osteopathic Manipulative Medicine Consult (Lippincott Williams & Wilkins, 2008). She is a graduate of the Hedwig van Ameringen Executive Leadership in Academic Medicine® (ELAM) Program at Drexel University College of Medicine and the Costin Institute at Midwestern University. Dr Channell is actively involved in the American Academy of Osteopathy (AAO), currently serving on its Board of Governors. Additionally, she is a member of Board of Directors for The National Board of Osteopathic Medical Examiners (NBOME) and she serves as a member of the ACGME's Osteopathic Principles Committee (OPC). Dr. Channell is a Professor of OMM and the Assistant Dean for Curriculum at Rowan University School of Osteopathic Medicine (RowanSOM)." Dr. Channell Board Certification is in: Family Practice, Osteopathic Sciences.

Please join us for this exciting journey as we explore “The Intersectionality of Medicine/The Cloak of Invisibility”.
<table>
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<tbody>
<tr>
<td>February 10, Wednesday</td>
<td>Virginia Campus, Zoom presentation</td>
<td>CLIMATE CHANGE &amp; HUMAN HEALTH</td>
<td>Dr. McCracken</td>
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VCOM WILDERNESS MEDICINE PRESENTS

BEYOND THE MEDICINE LECTURE SERIES

10 FEBRUARY 2021
6:30 PM via ZOOM
GUEST LECTURER: DR. MCCRACKEN
<table>
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<tr>
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| February 16, Tuesday | Virginia Campus, Zoom presentation | **Overview of DynaMed: A point-of-care tool** written for health care professionals.  
**Presenter:** Bridgette Armstrong, EBSCO  
Please join us for an overview of DynaMed with a focus on aspects that will be beneficial to faculty and staff, including incorporating DynaMed into a curriculum using embedded links and helping students find answers to clinical case scenarios.  
**About Dynamed:**  
*DynaMed’s mission is to provide the most useful information to healthcare professionals at the point of care to improve health outcomes worldwide.*  
*DynaMed delivers the most current and accurate, evidence-based content for practicing clinicians. The multidisciplinary team systematically and objectively surveys emergent scientific literature and clinical practice guidelines. Relevant information is captured, appraised, and synthesized rapidly into DynaMed’s clinical content, with 6 rounds of updates a day on the site.*  
*DynaMed surfaces actionable recommendations, key takeaways, and synopses, as well as allowing users to dig deep into the underpinning body of knowledge and study details.*  
*DynaMed users are encouraged to create individual accounts which allows for a personalized experience, enhanced ability to track content of interest, and the ability to easily claim continuing education credits for use of the product.*  
*For more information, please visit [www.dynamed.com](http://www.dynamed.com).* |
Faculty and Staff Development Schedule 2020 - 2021

February 17, Wednesday
Carolinas Campus, Zoom presentation

LGBTQ+ Patient POV Panel

Join PRIDE in Healthcare and Pride Link in a discussion of LGBTQ+ biases and patient experiences in the healthcare system. The event will be held over Zoom on February 17th at 7 pm EST (see link below)

Panelists:
- Ash Penn (he/him)
  Community Organizer
  Content Creator "The Student Life"
- Davelyn Hill (she/her)
  Executive Director of Speaking Down Barriers
- Elizabeth Serricchio (she/her)
  Co-Owner and Therapist of Amarrillis Counseling
- Ethan Johnstone (he/him)
  Founder of Pride Link
- Sawyer Huff (he/him)
  Youth Group Member and former Pride Link Intern
- Smitty Heavner-Sullivan (he/him)
  Nurse and Researcher at Prima Health

This event is hosted by VCOM Carolinas's Office of Diversity and Inclusion

Zoom Link: https://vcom-edu.zoom.us/j/92275204283
| February 25, Thursday | Virginia Campus, Zoom Presentation |

**The William G. Anderson Black History Series**

**Thursday, February 25th 6pm EST**

**Italo Brown, MD MPH**
Assistant Professor at Stanford University School of Medicine
*The Undefeated: Defying the 4%*

Zoom Link: https://vcom-edu.zoom.us/j/92713392031?pwd=NnItRjQzVzNodDVEdWZySldoMmlsQT09

Italo M. Brown, MD MPH (Morehouse College ’06, Boston University ’08, Meharry Medical College ’15) is an Assistant Professor in Emergency Medicine, and Health Equity & Social Justice Curriculum Lead at Stanford University School of Medicine. Throughout his career, Italo has been at the frontlines of social medicine and health equity. Italo is the Chief Impact Officer of T.R.A.P. Medicine, a barbershop-based wellness initiative that leverages the cultural capital of barbershops to address the physical and emotional health of Black men and boys. He is a former board member of the Tennessee Health Care Campaign, an organization that spearheads statewide advocacy efforts in support of the Affordable Care Act and Medicare/Medicaid Reform. Italo trained at Jacobi Medical Center and Montefiore Medical Center, two Bronx Hospitals ranked among the top 20 busiest ERs in the country. In 2017, the National Minority Quality Forum named Italo among the 40 Under 40 Leaders in Minority Health. An avid writer, Italo served with the ABC News Medical Unit, and has contributed health equity & wellness commentary to The New York Times, NPR, USA Today, GQ, Men's Fitness, and The Root. Italo also serves as a diversity, equity, and inclusion consultant for organizations like Google and YouTube.
## Faculty and Staff Development Schedule 2020 - 2021

<table>
<thead>
<tr>
<th>Date</th>
<th>Location</th>
<th>Event Title</th>
<th>Presenter</th>
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</thead>
<tbody>
<tr>
<td>March 3, Wednesday</td>
<td>Louisiana Campus, Zoom Presentation</td>
<td><strong>Developing Good Relations in Advising Our Students</strong></td>
<td>David Boyle, PhD, LPC, Director for Counseling Services/Faculty, Louisiana Campus</td>
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Join us as Dr. David Boyle of VCOM LC leads a discussion on developing strong mentoring relationships between our faculty and students. Please join us via Zoom.
Faculty and Staff Development Schedule 2020 - 2021

<table>
<thead>
<tr>
<th>March 8, Monday</th>
<th>Virginia Campus, Zoom Presentation</th>
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|                 | **HEALTH DISPARITIES: HAVING THE CONVERSATION**  
                 | **THE CLINICAL AND SOCIAL DISCUSSIONS WE NEED TO HAVE**  
                 | **HEALTH DISPARITIES VIRTUAL PANELIST SERIES**  
                 | Join us for a series of discussions on health disparities that affect minority communities, especially the African American community. The series will focus on seven topics including COVID-19, colon cancer, breast cancer, maternal and fetal health, diabetes, mental health and chronic kidney disease. The events are virtual Zoom meetings with student moderators and physician panelists discussing the academic and clinical aspects of an identified health disparity. Student moderators will present the top clinical barriers and the physicians will discuss their clinical experiences.  
                 | **FOURTH PANEL PRESENTATION**  
                 | **BREAST CANCER**  
                 | **MARCH 8TH, 7-8PM EST**  
                 | **PANELIST**  
                 | Tawanda Lene, RN, MP, DO  
                 | Internal Medicine  
                 | VCOM 2019  
                 | VCOM Minority Faculty  
                 | **PANELIST**  
                 | Lashing spaghetti, DDS  
                 | Psychiatry and Neurology  
                 | VCOM 2017  
                 | **PANELIST**  
                 | Judith Golden, MD  
                 | Internal Medicine  
                 | VCOM 2019  
                 | **GUEST SPEAKER**  
                 | Megan Travis, DDS  
                 | Family Medicine  
                 | VCOM 2017  
                 | **VCOM STUDENT MODERATOR**  
                 | Tawanda Lene, RN, MP, DO  
                 | Internal Medicine  
                 | VCOM 2019  
                 | **VCOM FACULTY MODERATOR**  
                 | Lashing spaghetti, DDS  
                 | Psychiatry and Neurology  
                 | VCOM 2017  
                 | **VCOM VIRO引 LEAN MODERATOR**  
                 | Judith Golden, MD  
                 | Internal Medicine  
                 | VCOM 2019  

Register for this event: https://vcom.edu.zoom.us/meeting/register/tJOpdezupjkiH9TFs5jLiU9Rm9mgCYwW9rmGUm
## Faculty and Staff Development Schedule 2020 - 2021

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<tr>
<th>Date</th>
<th>Campus &amp; Location</th>
<th>Event Description</th>
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</table>
| March 8,     | Carolinas Campus, | **Family Planning for LGBTQ+ patients.**  
| Monday       | Zoom Presentation | Presenter: Dr. Jennifer Hoffmann  
|              |                   |  
|              |                   | On behalf of the ACOOG, PRIDE in Healthcare, and the Office of Diversity and Inclusion we invite you to attend a lecture with Dr. Jennifer Hoffmann about family planning for LGBTQ+ patients. The event will take place on Monday, March 8th at 7pm. Dr. Hoffmann completed her OBGYN residency at the University of Louisville in Louisville, KY and is currently a Complex Family Planning fellow at Northwestern University in Chicago, IL. |
| March 9,     | Virginia Campus,  | **Learning to Navigate and Utilize ClinicalKey**  
| Tuesday      | Zoom Presentation | Presenter: James Joyner, ClinicalKey Representative  
<p>| | |
|              |                   |<br />
|              |                   | We will discuss how to take advantage of the wealth of content offered through the ClinicalKey platform during this session. The Engagement Analyst will demonstrate how to effectively navigate ClinicalKey to gain access to leading evidence-based literature, including books, journals, guidelines, disease summaries, and much more. Attendees will also learn about the dynamic and time-saving features and tools available to users with a personal account. |</p>
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<thead>
<tr>
<th>Date</th>
<th>Location</th>
<th>Topic</th>
<th>Presenter</th>
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<tbody>
<tr>
<td>March 10, 2021</td>
<td>Virginia Campus, Zoom Presentation</td>
<td>NRMP Supplemental Offer and Acceptance Program, Assisting VCOM students</td>
<td>Cathy Callahan, MD, MPH, FACOG, Associate Dean of Graduate Medical Education</td>
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<td>Please join us for this informative session provided by Dr. Cathy Callahan. During this session, Dr. Callahan will:</td>
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<td>• review the timeline for the SOAP;</td>
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<td>• train advisors to assist students in navigating SOAP;</td>
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<td>• identify key goals in assisting students during SOAP week.</td>
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<td>We hope you can join us.</td>
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<tr>
<td>March 11, 2021</td>
<td>Carolinas Campus, Zoom Presentation</td>
<td>Vaccines... playing the devil's advocate.</td>
<td>Jeff Cashman, Associate Dean for OMS-4 and Graduate Medical Education</td>
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<td>In this session we will discuss why people choose not to get vaccines and to explore some of the “anti-vaxx” movement.</td>
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<td>Objectives:</td>
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<td>• Explore the myths behind the harms of vaccines</td>
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<td>• Review the history of vaccine objections</td>
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<td>• Learn about the role mandates have played in vaccine objections</td>
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<tr>
<td>March 16, 2021</td>
<td>Virginia Campus, Zoom Presentation</td>
<td>What I Learned as an NIH Grant Reviewer</td>
<td>Ramu Anandakrishnan, PhD</td>
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<td>Presenter: Ramu Anandakrishnan, PhD</td>
<td>Assistant Professor, Biomedical Sciences, Edward Via College of Osteopathic Medicine (VCOM), Blacksburg, VA</td>
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**Faculty and Staff Development Schedule 2020 - 2021**

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<thead>
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<tr>
<td>March 17,</td>
<td>Carolinas Campus,</td>
<td>Engaging with Pediatric Gender Diversity</td>
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<tr>
<td>Wednesday</td>
<td>Zoom Presentation</td>
<td>Presenters: Dr. Elaine Apperson and Dr. Michael Guyton-Nunley</td>
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<td>On behalf of VCOM Carolina’s ACOP, PRIDE in Healthcare, and the Office of Diversity and Inclusion, we invite you to attend a discussion on gender diversity and pediatric care. Join us in learning more about this topic from Dr. Michael Guyton-Nunley and Dr. Elaine Apperson, who specialize in adolescent medicine and pediatric endocrinology, respectively. The event will take place on Wednesday, March 17th, at 6 PM. Topics will range from humanistic considerations for pediatric patients and their caregivers to gender-affirming care.</td>
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Adjunct Assistant Professor, Biomedical Sciences and Pathobiology, Virginia Tech, Blacksburg, VA  
Senior Scientist, Gibbs Cancer Center and Research Institute, Spartanburg, SC  
https://www.vcom.edu/people/ramu-anandakrishnan

Please join us for this helpful and informative session presented by Dr. Ramu Anandakrishnan.

“NIH grants are highly competitive. What can we do to improve our chances? I recently had the opportunity to serve on an NIH scientific review panel as an Early Career Reviewer. Having participated in the evaluation of 75 grant applications, I learned a few things that will help me improve my proposals. In this session I’ll share with you some of the things reviewers focus on, based on my observations. This will be an informal presentation and I hope others will step in with their thoughts as well.”

*Ramu Anandakrishnan, PhD*
Faculty and Staff Development Schedule 2020 - 2021

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| March 19th, Friday | Virginia Campus, Zoom Presentation | Peer Exam Review Committee Meeting (Open to all campuses)  
Organizer: Dr. Randy Aldret  
Dr. Randy Aldret of the VCOM LC is coordinating a cross-campus opportunity to peer review exam questions together on Friday, March 19, at 11:00 am ET and 10:00 am CT. Teaching faculty from all disciplines are invited to participate via zoom.  
During this meeting we will discuss drafts of exam questions that have been voluntarily submitted by teaching faculty, and offer friendly suggestions to that faculty member for possible revision of their question(s), to best assist our students with preparation for boards. This activity has been conducted on the Virginia campus for years (known as PERC or PEER Exam Review Committee) and has been very successful in both improving the quality of exam items, and offering fellowship and greater understanding of the preclinical curriculum between teaching faculty across disciplines. We are now opening the meeting up to teaching faculty from all campuses, and Dr. Aldret has generously offered to host at this time. |
| March 22nd, Monday | Virginia Campus, Zoom Presentation | “The Annie Show: Treating the Transgender Patient – A Personal Narrative,”  
Presenter: Anne L. Koch, D.M.D.  
On Monday, March 22nd, at 7 PM EST, VCOM-Virginia will host Anne L. Koch, D.M.D., as she presents her lecture entitled “The Annie Show: Treating the Transgender Patient – A Personal Narrative.” In this presentation, Dr. Koch hopes to educate healthcare providers, students, and staff on how to interact with and serve the transgender population in their practice, as well as address medical and psychological needs of transgender individuals. Additionally, Dr. Koch will share her personal narrative, examining the stigma transgender patients face as they seek healthcare services through the eyes of the patient and through the eyes of an experienced healthcare provider. Continued below. |
Objectives of this presentation include:

- Discuss established protocols and guidelines for treating transgender patients.
- Recognize the unique challenges presented to health care providers by Male to Female (MtF) and Female to Male (FtM) transgender patients, as well as by gender fluid individuals.
- Understand the incredibly diverse nature of the transgender spectrum and the status of gender fluidity.
### Faculty and Staff Development Schedule 2020 - 2021

- Recognize the emotional impact of transitioning, as it applies to both patients and colleagues.