



Position Description

Job Title: Family Medicine, OMM and Sports Medicine Faculty	
Department: Clinical Affairs	Date: April 2026
FLSA: Exempt	Work Location: Virginia Campus
Employee Category: T/R Faculty	Work Schedule: As directed in contract
Reports to: Associate Dean for Clinical Affairs	Percent Employment: Full or part-time. The clinical time may be leased by the College to an outside clinical entity OR if the physician prefers, he/she may be responsible for the clinical practice dues.
Direct Reports: N/A	

I. **Job Summary:**

The position of Primary Care Sports Medicine Faculty participates in the organization and delivery of educational and research programs related to family medicine, osteopathic manipulative medicine, sports medicine and primary care at Edward Via College of Osteopathic Medicine Virginia Campus. This position encompasses educational, clinical, and research components as well as practice in a clinical practice setting.

II. **Job Duties:**

1. Teach within the Primary Care Course/Osteopathic Manipulative Medicine curriculum for years OMS 1 and 2, including:
 - a. Instructor for musculoskeletal block
 - b. Instructor for musculoskeletal examination which may include lecture, lab, additional learning materials.
 - c. Evaluate students in Standardized Patient (SP) and Objective Structured Clinical Examinations (OSCE) settings with small group reviews and video reviews for first through fourth year students.
 - d. Assist with clinical skills procedural laboratories such as suturing, casting, splinting and taping, and joint injections.
 - e. Update all case-based materials, presentation, learning objective and questions on annual basis for clinical medicine.
2. Provide medical care to the athletes under the VCOM Sports Medicine Program and serve as faculty for the fellowship program.
 - a. Oversee Sports Medicine Fellows and assist with achieving learning objectives. Assist with assurance that the fellows perform all requirements for continued accreditation.
 - b. Provide care in the Virginia Tech sports medicine clinic and coverage for events as assigned by the Chair of Sports Medicine.
 - c. Support VCOM outreach to local high schools and Virginia Tech Sport Clubs in conjunction with the fellows, as assigned by the Chair of Sports Medicine.
3. Practice within an outpatient primary care sports medicine practice to perform services in musculoskeletal medicine to maintain skillset, including osteopathic manipulative treatments,

- regenerative procedures and ultrasound guided procedures as needed. Responsible for precepting VCOM students and/or residents in the sports medicine clinics.
4. Perform sports medicine research in conjunction with fellows and assures that presentations and publications occur.
 5. Obtain and maintain necessary credentialing for Medicaid, Medicare, and other third-party payors, as well as such hospital privileges, as may be appropriate in connection with the clinic sites.
 6. Serve as liaison for the College with other academic sites, national colleges and agencies, and appropriate entities that align with the Physician's discipline.
 7. Other duties that fall within the administration of the Physician's discipline as agreed upon from time to time with the Department Chair and/or the Dean.
 8. Participate in faculty development and faculty meetings.
 9. Represent the College in a positive and productive manner in areas assigned by the Department Chair and/or the Dean.
 10. Obtain/maintain literacy in your field.
 11. Be familiar with and adhere to the administrative and academic practices, policies and procedures of the College as set forth in the Faculty Handbook, College Catalog and College Policies Manual.
 12. Submit an annual Faculty Activity Report.
 13. Participate in committees and prospective student interviews as assigned by the Dean.

III. **Required Qualifications**

Education: Doctor of Osteopathic Medicine (DO) or Medical Doctor (MD) from an accredited medical college.

Licensure or certification: State License and Board Certification.

Experience: Residency Completion (field of specialty rotation or equivalent credentials); Board Eligible/Board Certified; Primary Care Sports Medicine fellowship completion, and 3-5 years of clinical practice experience in specialty field; experience with the education of medical students and/or residents in an academic setting.

Other skills important to this position:

- Excellent interpersonal and communications skills
- Strong team player
- Commitment to company values
- Basic computer proficiency

Preferences may be given to applicants who possess any or all of the following skills or attributes:

- General knowledge in primary care sports medicine, and CAQ in sports medicine
- Current proficiency (or ability to develop proficiency) in Osteopathic Manipulative Medicine theory and techniques
- Prior teaching experience in classroom or in clinical setting
- Demonstrated ability to achieve proficiency in academics and research
- Prior experience with team sports coverage, including Division 1 and professional sports

Successful candidate will be subject to a criminal history background check.

Regular, reliable or predictable attendance is a required function of the job.

- IV. **Working Conditions and Efforts:** The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The position requires a rapid pace, some days with long hours to meet expectations, long distance driving to rural sites, and the ability to organize, interpret, and utilize a large volume of information.

Physical demands: While performing the duties of this job, the employee is required to ambulate (may be with use of assisted devices); sit; stand (or accommodate for standing); use hands and vision for teaching the osteopathic examination and for teaching / providing treatment.; use office equipment such as computers; speak to large and small groups of individuals for teaching; hear heart sounds, lung sounds and conversation for the purpose of teaching students how to hear and interpret those sounds and for practice; perform moderate telephone and poly-com communication / usage; occasionally be required to lift and/or move up to 50 pounds; drive distances up to five hours or to fly on occasion to clinical sites, depending upon the location of the core teaching hospitals.

Work environment: Office, clinical practice, classroom, laboratory, clinical skills teaching environments and clinical sites constitute working environments. Outside travel required is minimal. The noise level in the work environment is usually minimal. The pace of the work requires a rapid pace to synthesize and organize large volumes of material, while includes those required for clinical practice and clinical teaching and prioritizing duties.

This position is classified as exempt, at the Professional level, because it requires the advanced knowledge of a “learned professional” in which to meet the job duty requirements.

Employment with VCOM is “at will”. This means employment is for an indefinite period and it is subject to termination by the employee or by VCOM, with or without cause, with or without notice, and at any time. Nothing in this position description or any other policy of VCOM shall be interpreted to conflict with or to eliminate or modify, in any way, the “at will” employment status of VCOM employees. Employees under contract with VCOM are subject to the terms of employment stated within the employment contract.

- V. **VCOM Core Values:** The employee is expected to adhere to all VCOM polices. As the environment is a professional college, VCOM faculty/staff are expected to dress and behave in a professional manner at work. VCOM faculty/staff are expected as VCOM employees, to be a person who obeys all laws and professional expectations of an upstanding citizen of the community. VCOM expects all employees to maintain a positive attitude in all working relationships with all VCOM departments, employees, medical students, prospective medical students, interns, and residents and to treat all others engaged in the duties of the employment, with mutual respect.

I am notified that the College is an equal opportunity employer and does not discriminate on the basis of age, sex, sexual orientation, ethnicity, religion, or disability.

I have been made aware of the College's most recent campus safety report, the location of the college policies and procedures document, and the appropriate handbook for my position. I recognize my responsibility to be aware of the policies and procedures, and I agree to follow the policies and procedures as written.

I have read and understand this explanation and job description. I also understand that the job duties and description or the existence of the need for the position may be changed at any time as required by the College where growth of the institution or change in direction of the institution may change the duties of my department or the need for the position.